



Minutes of the Directors' Meeting
1 Schuyler Avenue, Stamford CT 06902
September 11, 2019
Start Time: 6:15 PM End Time: 8:00 PM

DRAFT

Directors Present - Patrick Barth, Stefany Smith, Peter Cerreta, Debra Logan-Rabb

Directors Present Telephonically - Chris Shumway, Robert Monson

Other Attendees – Denniston Reid, Vikas Kaushal, Aya Wakamatsu, Melanee Farrah, Shantay Primus, Mattathias Ben-Israel

Other Attendees Telephonically - Kevin Fischer

A quorum being present, Board Chair, Debra Logan-Rabb, called the meeting to order at 6:15 PM.

1. **Review and Approval of Minutes, Directors' Meeting June 4, 2019:** Minutes were approved.
2. **Review and Approval of Minutes, Directors' Meeting June 25, 2019:** Minutes were approved.
3. **Employee Handbook Updates:** Melanee Farrah shared and reviewed several employee policies with the Directors. These were either updates to current policies or additions to Employee Handbooks:
 - a. **Jury Duty: UPDATE**
 - b. **Witness, Crime Victim & Family Violence Leave: NEW**
 - c. **CT Fair Employment Practices – Pregnancy: NEW**
 - d. **Paid Family Leave – NEW**
 - e. **Family and Medical Leave of Absence – UPDATE**
 - f. **Connecticut Teachers' Retirement – UPDATE**
4. **A MOTION** to approve inclusion of above employee policies into Employee Handbook was made and unanimously approved
5. **Charter Renewal:** Denniston Reid and Aya Wakamatsu discussed the performance parameters for the charter renewal. Charter renewal visit is scheduled for September 18th and 19th.

NO PUBLIC COMMENTS